**CIVIC CAREER ROADMAP**

**This is the Civic Career Roadmap for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Last Updated: \_\_\_\_\_\_\_\_\_**

**Why a Civic Career Roadmap?**

*APALI is guided by a belief that everyone should be civically engaged and stepping up to civic leadership, but it should be the kind of involvement that is right for you.     Please give yourself some quality time to derive insights to guide your civic journey in a deliberate manner.  You may want to complete this Civic Career Roadmap over more than one sitting, then conduct the informational interview and return to revise and complete. The desired outcomes will not only be an analysis, but also a vision and a roadmap.  Write for yourself, thoughtfully, and candidly to make it useful personally--a civic career roadmap that you will want to review and update periodically. Your Civic Career Roadmap is your opportunity to:*

*1.  Take stock, reflect, and clarify your thinking.*

*2.  Develop a vision, a direction, and some next steps.*

*Taking into consideration different aspects of your life including personal, family, and career, your Civic Career Plan should incorporate these three levels:*

* *Individual : Personal vision and cultivation*
* *Interpersonal: Building network and relationships*
* *Institutional: Practicing leadership and stewardship*

PART ONE: REFLECTING, TAKING STOCK, CLARIFYING

I. PERSONAL STORY: Write down your personal story briefly in a paragraph not more than 300 words. (You can always come back later to edit)

II. REFLECTION & TAKING STOCK: Take a little time to reflect and write for yourself a few paragraphs with at least three of the following prompts:

\* Personal life goals

\* Personal values

\* Personal realities and demands

\* Family

\* Work career

\* Other considerations

PART TWO: ENVISIONING A CIVIC CAREER ROADMAP

I. CIVIC CAREER: In addition to a work career, CLP participants are encouraged to think about a "civic career". What do you think about the idea of a civic career? Is your civic career separate or related to your work career? What is the direction and how would you develop your civic career? What are your civic career medium and long-term goals? (Civic positions/roles include city/county commissioner, campaign volunteer/manager, nonprofit staff/managers/board members, legislative staff, school board member, city council member, etc.)

II. What will be your civic career **short term goal**? List what you need to do in the **next year** to move towards your short-term goal?

III. PERSONAL PROFILE: Write a short personal profile for your civic career of not more than 150 words. (You can always come back and revise)

PART THREE: INFORMATIONAL INTERVIEW

You are strongly encouraged to arrange for an informational interview with a potential mentor for your short-term civic career goal. You may use your personal and CLP/APALI network contacts. Email Michael or Mayra if you need to.

Questions should include:

\* Please tell me briefly your story and how you became (civic position/role).

\* What are the most satisfying and meaningful parts of this position/role?

\* How can I prepare for this position/role?

\* What else should I know?

\* Other questions.

I. INTERVIEW SUMMARY & TAKE-AWAY INSIGHTS:

II. Go back and review/revise your Civic Career Roadmap in light of insights from your informational interview. Review your Civic Career Roadmap in six months, and then annually afterwards. Good luck!