

## **The Leading from the Heart – 6 Vital Integrities**

Values-based leaders:

### **Accept Challenges and Take Risks**

Values-based leaders are risk takers, and more importantly, risk seekers, adventurers who position themselves to discover new challenges. Why is that important? Leadership is proactive, as people can only follow leaders who are moving.

### **Master Both Listening and Speaking**

Everything we do as leaders communicates something to our employees. The words we choose set the tone for openness, respect, and trust. The stories we tell determine how employees remember our messages. And in the end, it's all about our conversations.

### **Live By The Values You Profess**

By proactively demonstrating the correlation between your personal values and those of the organization, you will simultaneously show your employees an allegiance to their values and validate their trust in you. Learn more...

### **Freely Give Away Their Authority**

Giving authority to others demonstrates trust in people. Trusted employees are more effective, creative, and satisfied. And a funny thing happens when you trust people—they trust you back!

### **Recognize the Best in Others**

Values-based leaders recognize that each person's talents are special, and that a person's best opportunity for growth lies in exploiting those strengths. They identify what individual employees do best, and show them how to use their talents to bring success to themselves and the organization.

### **Have a Vision and Convince Others To Share It**

Vision is the power to conceive a future that's better than the present. Good leaders have a vision. Great leaders convince others to share their vision by articulating it in memorable and inspirational ways